



About the company

WeLab operates WeLend and WeLab Bank in Hong Kong, WeLab Digital (我来数科), Taixinji (淘新机) and Tianmian Lab (天冕) in Mainland China and a fintech joint venture AWDA in Indonesia. WeLab aims to bring joy to everyone's financial journey. We strive to improve people's lives by reinventing financial services through game-changing technology. We put our people first, whether it's our customers or our employees.

As the only homegrown Hong Kong fintech to receive a virtual banking license, we aim to reinvent and redefine the banking experience by building a bank we love.

We are an energetic and passionate team that can deliver and execute. We are looking for other intellectually curious, open-minded and smart-working individuals who are just as passionate as we are about making financial services enjoyable. Now you have the opportunity to join us on our journey to achieve our vision and be part of building a better financial future for everyone.

Graduate Trainee Program Information

WeLab Bank Graduate Trainee Program is a 18-month rotational program for highly motivated entrepreneurial recent university graduates who are looking to build their career in one of the first virtual banks established in HK.

During the 18 months, you will have work rotations in four different business streams across the WeLab Bank. You will select one of the four business streams as your focused stream to gain more in-depth professional training tailored to prepare you for a career in that specific function.

Name of Department(s) offering the Graduate Trainee positions:

- (i) Finance and data;
- (ii) Technology;
- (iii) Product and Growth;
- (iv) Risk and Operations.

Job Description

Job Duties:

- **Immersive Experience:** You will gain diverse exposures through rotations across different business streams of the WeLab virtual bank. You will develop holistic view and business knowledges of the entire virtual bank business.
- **Hone Your Professional Skills:** You will develop your professional skills in your area of specialty through focused stream experience. This hands-on experience and training will empower you to grow your future in your area of interest in the fintech industry.
- **Tailored mentorship:** Discover your potential and build your career with the support of visionary mentors with extensive industry experiences.

Requirements:

- Open to students graduating from a BS/MS program in 2021 and candidates with up to 2 years of work experience.
- You are an entrepreneurial self-starter who is ready to grow and challenge yourself working in a fast-paced fintech company.
- You possess a growth mindset and you are intellectually curious, with the passion and ambition to build a virtual bank with love together.

FINTECH CAREER ACCELERATOR SCHEME 2021/22

- **Network Exposures:** Become our ambassador, representing WeLab, the Hong Kong's home-grown fintech unicorn in the fintech scene.
- **Build your future:** Drive innovative initiatives to shape the future of WeLab virtual bank. Make impact and build the financial services of the future.
- You are a highly motivated recent university graduate, with up to 2 years of work experience, and a Bachelor or Master degree either in Computer Science, Computer Engineering, Business Administration, Finance, Economics, or a related field.
- You have an excellent command of written and spoken English and Chinese (either Mandarin or Cantonese).

(A) Education Background:

- Bachelor's degree or above

(B) Discipline Preferred:

- Computer Science, Computer Engineering, Business Administration, Finance, Economics, or a related field
- Technical Skills:

- N/A

(C) Language Proficiency:

- English & Chinese

(E) Others:

Enquiry email (if any): careersvb@welab.co

Company Website: <https://www.welab.co/en/>

Culture Book: <https://www.welab.co/files/culture/WeLab%20Culture%20Book%20v10.pdf>